



## Alabama Coalition of Employers

- Employers uniting to help previously incarcerated persons upon reentering the community find suitable and sustainable employment.

### SCOPE:

Employers would join to create a coalition in concert with and through area Chambers of Commerce's to help previously incarcerated persons upon reentering the community find suitable and sustainable employment. **ACE♥** members would accomplish this by the following:

- Provide employment opportunities (a percent of new or open positions set aside for qualified PIPS)
- Provide employment skills training (establish mutually beneficial training programs)
- Provide employment search skills training (interviewing, resume writing, and search etiquette)
- Provide employment coaching (mentoring?)
- Provide an open, on-line job-posting presence (available employment opportunities)

State, counties, and municipalities would require contractors to participate in the **ACE♥** program or at least provide financial support or in-kind services. Further, the Federal and state would educate employers on the incentives for hiring previously incarcerated persons.

- Tax relief
- Training subsidies
- Vendor of choice status

Further, **ACE♥** would play a pivotal role in the Alabama Community Partnership for Recovery and reentry-CPR Network-for without suitable and sustainable employment for previously incarcerated persons the state and communities would not experience any significant reduction in recidivism.

### First Stop-Second Chance

[www.firststopsecondchance.org](http://www.firststopsecondchance.org)